

# The Rock Research/Hutt Chamber Survey

August 2010

90 Day Employment  
Probation Period

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## INTRODUCTION

The "Rock Research/Hutt Chamber Survey" is new research initiative developed by local market research company Rock Research and the Hutt Chamber of Commerce. The main purpose of the surveys is to gauge the opinions of businesses in the region on topical issues.

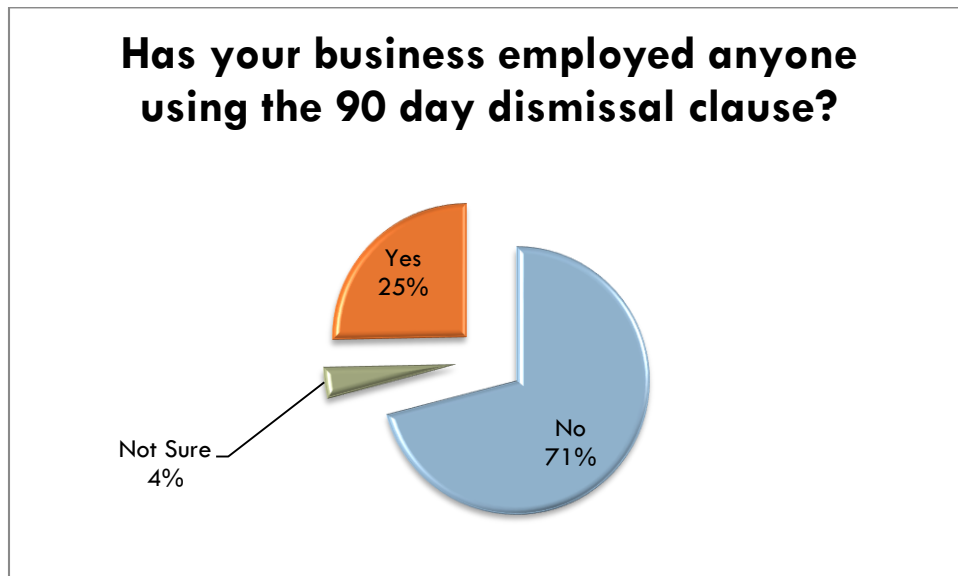
This report looks at views about the 90 day employment probation period and the impact this has had on respondents businesses.

The survey was emailed to the HVCC mailing list with over 2000 members. 241 responses were received to the survey.

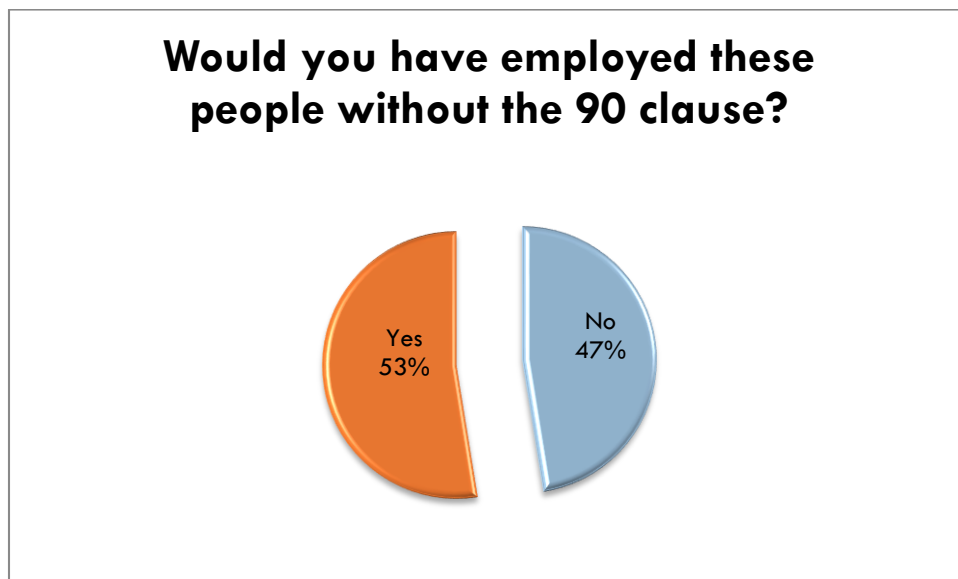
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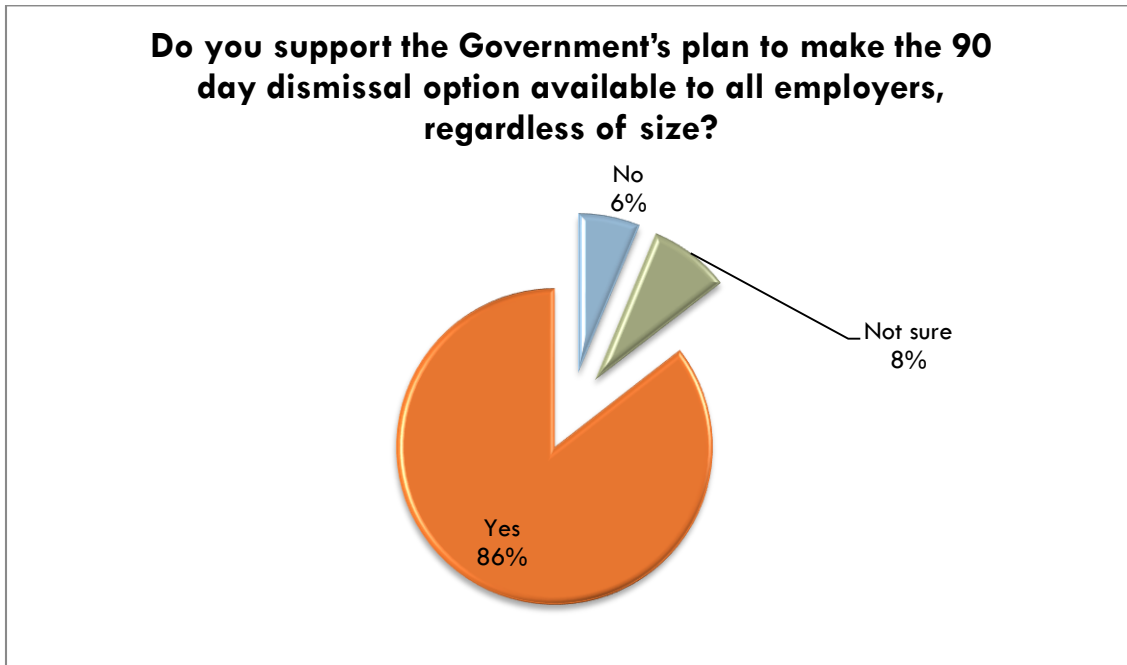
HAS YOUR BUSINESS EMPLOYED ANYONE USING THE 90 DAY DISMISSAL CLAUSE?



WOULD YOU HAVE EMPLOYED THESE PEOPLE WITHOUT THE 90 CLAUSE?



DO YOU SUPPORT THE GOVERNMENT'S PLAN TO MAKE THE 90 DAY DISMISSAL OPTION AVAILABLE TO ALL EMPLOYERS, REGARDLESS OF SIZE?



HOW MANY NEW EMPLOYEES HAVE YOU EMPLOYED USING THE 90 DAY PROBATION PERIOD?

Respondents have employed 217 staff using the 90 day employee probation period.

HOW MANY OF THESE EMPLOYEES DID YOU DISMISS WITHIN THE 90 DAYS?

Respondents have dismissed 47 staff that were employed.

HOW MANY DID YOU EMPLOY PERMANENTLY AFTER THE 90 DAYS?

Respondents retained 152 of the staff that they employed.